

PROGRAM DESCRIPTIONS (in alphabetical order)

CHAS Health Nurse Practitioner Residency Program Spokane, WA	
Contact (phone, email, website, social media)	Todd Smith, Clinical Program Director tsmith@chas.org https://chas.org/about-chas/careers/educational-programs/nurse-practitioner-residency-program/
Start and end dates	First Tuesday after Labor Day in Sept
Slots Available	4 slots
Pay	~75% Base NP salary (Approx 85-90k)
Benefits	Full medical, dental, vision, PTO and retirement benefits. In lieu of CE's residents attend Spokane Pain Conference and the AANP conference. Possibility of loan repayment w/ full-time position after graduation from program
Admission Criteria	New masters or DNP graduates or those with less than 2 years experience. Family Nurse Practitioners only-we do not accept PNP or AGNP Active NP and RN Washington state licenses prior to program start with ability to obtain licensure in ID.
Comn	nunity Health Care Nurse Practitioner Residency Tacoma, WA
Contact (phone, email, website, social media)	Justin Leas, NP Residency Faculty <u>jleas@commhealth.org</u> or Cynthia Stephani <u>ccampbell@Commhealth.org</u> Or visit us at <u>www.commhealth.org</u> look for the NP Residency tab
Start and end dates	Oct. 7, 2024- October 31, 2025
Slots Available	2 positions
Pay	78K
Benefits	Full medical, dental, vision, vacation and sick time.
Admission Criteria	FNP only, board certification and license needed to practice in WA State. Must have 3 years RN experience prior to starting.



Department of Veterans Affairs Puget Sound Primary Care Nurse Practitioner Residency Seattle, WA	
Contact (phone, email, website, social media)	Katherine Murrow ARNP, Program Director <u>Katherine.murrow@va,gov</u> Email to request application: <u>PUGGMSARNPResidency@va.gov</u> <u>Primary Care Nurse Practitioner Residency VA Puget Sound Health Care Veterans Affairs</u>
Start and end dates	August 14, 2024 to Aug 8, 2025
Slots Available	4 positions available
Pay	\$82,563 for 2022-2023 NP Residents
Benefits	Benefits: Medical/Vision/Dental/Life Insurance options, 10 paid holidays/year, 4 hours of sick leave/annual leave per pay period (13 days SL and AL).
Admission Criteria	 Nurse Practitioner Resident must: Be a recent graduate (within 12 months) of a master's, post-master's certificate, or doctoral level Nurse Practitioner program accredited by CCNE or the ACEN. Be serving in their first Nurse Practitioner role in the same specialty area as the program's focus. Possess current board certification in the same program specialty area as the program's focus. Primary Care NPR Residents must hold either an Adult-Gerontological Nurse Practitioner or Family Nurse Practitioner board certification. Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth, or territory of the United States, or the District of Columbia, prior to the start of the NPR program. Be a citizen of the United States
Department of Veterans Affairs Portland Primary Care Nurse Practitioner Residency Portland, OR	
Contact (phone, email, website, social media)	Lakshi Aldredge, Program Director <u>Lakshi.aldredge@va.gov</u> Application available at: https://www.va.gov/portland-health-care/work-with-us/internships-and-fellowships/primary-care-nurse-practitioner-residency-program/



Start and end dates	September 16, 2024 to September 15, 2025
Slots Available	3 positions available
Pay	\$83,000 (approximately)
Benefits	Benefits: Medical/Vision/Dental/Life Insurance options, 10 paid holidays/year, 4 hours of sick leave/annual leave per pay period (13 days SL and AL).
Admission Criteria	Nurse Practitioner Resident must:
	Be a recent graduate (within 12 months) of a master's, post-master's certificate, or doctoral level Nurse Practitioner program accredited by CCNE or the ACEN.
	Graduated from an FNP or Adult-Gero NP program
	NP Board certification as an FNP or Adult-Gero NP
	Possess a current, full, active, state NP licensure
	Be a citizen of the United States
Hea	lthPoint Family Nurse Practitioner Residency Renton, WA
Contact (phone, email, website, social media)	Wendy Miranov, Program Director wmiranov@healthpointchc.org npresidency@healthpointchc.org, Nurse Practitioner Residency HealthPoint Washington (healthpointchc.org)
Start and end dates	September 30, 2024 – September 25 th 2026
Slots Available	2
Pay	Year one (residency year): \$91,770; Year two: \$124,476.
Benefits	Two-year contract: first year as a resident, second year as a full-time provider
	Full employee benefits (health, dental, vision, retirement, PTO), CME funds and attending a conference
Admission Criteria	Open to Family Nurse Practitioners who graduated within 18 months of program start date. Active Washington RN, ARNP and DEA licenses prior to program start. COVID, flu, hepatitis B, MMR, Tdap vaccines, and TB screening required. Dedicated to working with underserved populations in FQHC or similar settings.
Heritage	Health Nurse Practitioner Residency Program Coeur d'Alene, ID



Contact (phone, email,	Marisa Blair, Residency Program Manager
website, social media)	Email: mblair@myheritagehealth.org
Website, social ineala,	Website: www.myheritagehealth.org/copy-of-np-pa-residency
	wester www.mynentagenealanergy copy of the partesidency
Start and End dates	October 2024- October 2025
Slots Available	4 slots
Pay	\$86,489
Benefits	Full medical, dental, vision, PTO and Retirement Benefits
Admission Criteria	Completed an advanced nursing education (nurse practitioner) degree or post
	masters certificate with a focus on primary care.
	Obtained certification and license to practice no longer than 18 months before the
	start of the residency program.
	Must be licensed to practice in Idaho and credentialed by program start date.
Internat	tional Community Health Services ARNP Residency Seattle, WA
Contact (phone, email,	Program Director Megan Wilbert
website, social media)	Email: <u>arnpresidency@ichs.com</u>
	Website: https://www.ichs.com/nursing/
Start, end dates	9/9/24 – 10/11/25
Slots Available	4
Pay	\$95,000
Benefits	Full benefits as with other employees including medical/dental/vision; \$1000 CME;
	paid time off; life insurance . FTCA Coverage (comparable to malpractice insurance)
Admission Criteria	Family Nurse Practitioners only, board certified and licensed to practice in
	Washington state by 9/9/24. Recent MSN or DNP graduates from an accredited
	institution. Committed to a community health center career and/or practicing within
	a safety net setting. Multilingual preferred but not required.
Sea Mar	Community Health Centers, Family Nurse Practitioner Residency
Seattle, Lynnwood, and Tacoma, WA	



Contact (phone, email,	Patricia Cleveland, Program Director
website, social media)	NursePractitionerResidency@seamarchc.org
	https://www.seamar.org/fnpr/
Start and end dates	Oct 2024-Oct 2025
Slots Available	10 FNP slots (3 in Lynnwood and 3 in Tacoma, 4 in Seattle)
	2 psych NP slots in Vancouver, WA
Pay	TBD, ~82,500-84,000
Benefits	Full employee benefits (health, dental, vision, retirement, CME)
Admission Criteria	Family Nurse Practitioners: FNP only, licensed within 18 months of program start Active ARNP, RN Washington state licenses and DEA license prior to program start. Bilingual in Spanish preferred but not required. Applicants should be interested in working in primary care in an FQHC setting.
	Psychiatric Nurse Practitioners: Licensed within 18 months of program start, active ARNP, RN Washington state licenses and DEA license prior to program start. Applicants should be interested in working in community mental health in an FQHC setting.
Seattle Children's Ps	ychiatric Advanced Practice Provider Community Partner Fellowship Program Seattle, WA
Contact (phone, email,	Lindsey Miller, Program Director
website, social media)	lindsey.miller@seattlechildrens.org
	Nick Bresolin
	apppsychfellowship@seattlechildrens.org
	Psychiatric Advanced Practice Provider Fellowship - Seattle Children's
	(seattlechildrens.org)
Slots available	3 for Fall entry, 3 for Winter entry
Pay	90% of Year 0 pay (approx. \$120K)
Benefits	Full medical, dental, vision, time away, and retirment beneftis. Reimbursement of licensing fees (as long as submitted within 90 days of the transaction following the start of the program). 15K fellowship completion bonus contingent on taking a position with an agency enrolled with state health plans. Possibility of loan repayment if retained at certain community partner agencies after completion of the program.



Admission criteria:	New PMHNP (masters or DNP) or less than 2 years of experience as PMHNP and
	with limited or no pediatric experience. New masters PA-C or limited or no
	pediatric psychiatric experience.
University	of Washington (UW) Premera Rural Nursing Health Initiative (RNHI)
Contact (phone, email,	Rebecca Wood, MSW, Assistant Director
website, social media)	206.685.4606
	PremeraRNHI@uw.edu
	https://premerarnhi.nursing.uw.edu/arnp_fellows/
Start and end dates	12-13 month fellowships starting September 3, 2024
Slots Available	Up to 11 clots agrees 9 followship sites in rural WA state:
Slots Available	Up to 11 slots across 8 fellowship sites in rural WA state:
	Harbor Regional Health (HRH) in Aberdeen, WA (FNP) A lake Chalan Health in Chalan WA (FNP) and in gentrast
	Lake Chelan Health in Chelan, WA (FNP) – pending contract Indian Health Services Colville Service Heit in Negrolam WA (FNP)
	 Indian Health Services, Colville Service Unit in Nespelem, WA (FNP) – pending contract
	Mattawa Community Medical Clinic (MCMC) in Mattawa, WA (FNP and
	PMHNP)
	 Psychiatric Nurse Consulting & Therapy (PNCT) in Mt Vernon, WA (PMHNP)
	Republic Medical Clinic (RMC) in Republic, WA (FNP and AGNP-PC)
	Shifa Health (SH) in Mt Vernon, WA (PMHNP)
	Valley View Health Center (VVHC) in Chehalis and Tenino, WA (FNP and
	AGNP-PC)
Pay	Determined by each program; typically, between \$83,000-96,000 annually
Benefits	Health/vision/dental/PTO/liability insurance – as determined by each program
	Fellows will also benefit from support from the University of Washington Premera RNHI Grant:
	Skills Workshops at UW SON Simulation Center (3 days in September 2024 +
	1-day in March 2025) – all travel reimbursed by grant
	Paid registration and travel reimbursement to attend UW CNE Primary Care
	Conference in Seattle (October 2024) or AAPPN Conference (for PMHNPs)
	Bi-monthly well-being sessions with cohort
Admission Criteria	Newly licensed primary care ARNP graduates (Masters or DNP prepared) with 18
	months or less experience; Licensed and certified or certification-license pending
	upon admission to fellowship; planning a career in rural primary care; in some
	locations, bilingual in Spanish is a plus, but not required.



UV	UW Premera RNHI – Harbor Regional Health Aberdeen, WA	
Contact (phone, email, website, social media)	Elizabeth Tschimperle, Executive Directoretschimper@hmgcares.org 360-537-6185	
,	https://www.ghcares.org/	
Start and end dates	12-month fellowship starting September 3, 2024	
Slots Available	2 FNP slots	
Admission Criteria	Newly licensed ARNP / FNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish is a plus, but not required.	
UW Prer	mera RNHI – Mattawa Community Medical Clinic Mattawa, WA	
Contact (phone, email,	Dana Fox, CEO	
website, social media)	d.fox@mattawaclinic.net	
	509-932-4499	
	https://mattawacommunitymedicalclinic.org/	
Start and end dates	12-month fellowship starting September 3, 2024	
Slots Available	1 FNP slot	
Admission Criteria	Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish is a plus, but not required (patient population is 95% Spanish-speaking).	
UW Premera	RNHI - Psychiatric Nurse Consulting & Therapy, LLC Mt Vernon, WA	
Contact (phone, email,	Nikki Behner, PMHNP, Clinical Director	
website, social media)	nbehner@psychnct.com	
Ctart and and dates	https://www.psychnurseconsulting.com/	
Start and end dates	12-month fellowship starting September 3, 2024	
Slots Available	1 PMHNP slot	
Admission Criteria	Newly licensed PMHNP graduate with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care	



UW Premera RNHI –	Republic Medical Clinic (Ferry County Public Hospital District) Republic, WA		
Contact (phone, email,	Julia Santana, Clinic Manager		
website, social media)	julia.santana@fcphd.org http://www.fcphd.org/rmc.html		
	nttp://www.reprid.org/rinc.ntmi		
Start and end dates	12-month fellowship starting September 3, 2024		
Slots Available	1 slot (FNP or AGNP-PC)		
Admission Criteria	Newly licensed ARNP graduates with 18 months or less experience; Licensed and		
	certified or certification-license pending upon admission to fellowship; planning a		
	career in rural primary care		
	UW Premera RNHI – Shifa Health Mt Vernon, WA		
Contact (phone, email,	Rozina Lakhani, MD, Medical Director		
website, social media)	425-742-4600		
	drl@shifahealth.org		
Start and end dates	12-month fellowship starting September 3, 2024		
Slots Available	1 PMHNP		
Admission Criteria	Newly licensed PMHNP graduate with 18 months or less experience; Licensed and		
	certified or certification-license pending upon admission to fellowship; planning a		
	career in rural primary care		
	W Premera RNHI – Valley View Health Center Tenino, WA		
Contact (phone, email,	Heather Novak, DNP, Medical Education Program Director		
website, social media)	360-583-3045 hnovak@vvhc.org		
	Nurse Practitioner Fellowship Program – Valley View Health Center (vvhc.org)		
Start and end dates	13 month program September 2024 – September 30, 2025		
Slots Available	2-4 slots (FNP and AGNP)		
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Pay	80% of Full-Time Provider Salary		
	2023 \$96,235/ Full Time 1.0 FTE		
Benefits	Medical, Dental, Vision, Life Insurance, PTO Paid Holidays		



Admission Criteria	Newly licensed ARNP graduates with 18 months or less experience; Licensed and certified or certification-license pending upon admission to fellowship; planning a career in rural primary care; Bilingual in Spanish or multilingual (a plus, but not required)
UW School of Nurs	ing Advanced Practice Psychiatric Provider Fellowship Program, Seattle, WA
Contact (phone, email, website, social media)	Director: Brendan McDonald, DNP, ARNP, PMHNP-BC mcdonalb@uw.edu
	Assistant Director:
	Candy Acosta, MBA <u>candya@uw.edu</u> <u>https://psychfellowship.nursing.uw.edu/</u> <u>psych-fellowship@uw.edu</u> 206-616-5785
Start and end dates	Early September – End of August
Slots Available	4
Pay	\$7,320/mo plus full UW benefits. Total compensation \$116,215
Benefits	Full benefits: medical, dental, vision, retirement plans, vacation. More information.
Admission Criteria	Applicants must be anticipating graduation from an accredited Psychiatric NP program by June 2024 that provides eligibility to become certified through the ANCC as a Psychiatric-Mental Health Nurse Practitioner (Across the Lifespan), or have recently graduated from a program not more than 18 months prior to the application deadline. Candidates must complete their ANCC PMHNP national certification exam by July 15, 2024. Candidates must have passed the ANCC PMHNP national certification exam and have their full and unencumbered Advanced Registered Nurse Practitioner license in the state of Washington prior to their start date. The fellow will be required to be credentialed and privileged, and employment is contingent upon the successful completion of this.



VA Puget Sound Health Care System Mental Health Nurse Practitioner Residency Program Tacoma WA	
	Sarah Frankel, DNP, PMHNP-BC, Program Director E-mail to submit or request application: PUGMHNPR@va.gov Website: https://www.va.gov/puget-sound-health-care/work-with-us/internships-and-fellowships/mental-health-nurse-practitioner-residency/
Start and end dates	September 11, 2024- September 2025 (Dates subject to change)
Slots Available	3 positions available
Pay	\$85,883 for 2023-2024 Residents
Benefits	Benefits: Medical/Vision/Dental/Life Insurance options, 10 paid holidays/year, 4 hours of sick leave/annual leave per pay period, No weekends/on-call/ or night shift duties
Admission Criteria	 Nurse Practitioner Resident must: Be a recent graduate (within 12 months) of a master's, post-master's certificate, or doctoral level Nurse Practitioner program accredited by CCNE or the ACEN. Be serving in their first Nurse Practitioner role in the same specialty area as the program's focus (Psychiatric Mental Health Nurse Practitioner). Possess current board certification in the same program specialty area as the program's focus (Psychiatric Mental Health Nurse Practitioner) Mental Health Care NPR Residents must hold a Psychiatric Mental Health Nurse Practitioner board certification. Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth, or territory of the United States, or the District of Columbia, prior to the start of the NPR program. Be a citizen of the United States
Waianae Coast Comprehensive Health Center (WCCHC) Na Lei Kukui Nurse Practitioner Residency Program Oahu, HI	
Contact (phone, email, website, social media)	https://wcchc.com/Learning/NP-Residency npresidency@wcchc.com



Start and end dates	August 2024-August 2025	
Slots Available	4 positions available	
Pay	\$79,737.13 annual salary / 1.0 FTE	
Benefits	Benefits: Medical/Vision/Dental/Life Insurance options, PTO, Paid Holidays	
Admission Criteria	New graduates (MSN or DNP) from a Primary Care NP program (graduation date within 18 months); FNP or AGNP; be NP board certified, and possess both APRN/RN license in the state of Hawaii. Hawaii RN and APRN licenses not required at time of application, but required by August 1 st , 2023	
Yakima Neighborh	Yakima Neighborhood Health Services Family Nurse Practitioner Residency Training Program Yakima, WA	
Contact (phone, email,	Amelia Rutter, ARNP, Program Director	
website, social media)	npresidency@ynhs.org	
	www.ynhs.org	
Start and end dates	Sept 2024-Sept 2025	
Slots Available	3	
Pay	95K per year	
Benefits	80 hrs Planned leave, 96 hours Unplanned leave, 10 paid holidays, \$2000 CME allowance, Professional fees (DEA, licensing), Medical, Dental and Vision insurance, Disability insurance, malpractice insurance, up to \$6000 for relocation	
Admission Criteria	Applicants must be recent graduates (no more than 24 months) from an accredited Masters or DNP program, licensed (WA APRN) and credentialed (FNP-C) or license/credential-eligible as FNP, a stated commitment to practice as a primary care provider in a Federally Qualified Health Centers (FQHC) or other safety net settings. Bilingual Spanish-English candidates preferred.	