

July 19, 2011

Sent on Behalf of Dean Marla Salmon and Special Assistant to the Provost & Associate Vice President Ruth Johnston:

This is a quick update on the work that is underway in the school in the areas of organizational development and our school's regular operations. This note builds on the presentations that took place last week at the All School Meeting and the Friday school newsletters. (Link to video and Powerpoint slides from the All School Meeting: <O:\School Forums and Meetings\July 2011 All School Meeting>)

Organizational development: We are in the beginning stages of getting organized and would like to inform you of some meetings and activities.

Meetings:

- Wednesday, July 20 – UW SoN Steering Committee meeting. This is the second meeting of the committee.
- Thursday, July 21 – Deans and Chairs Retreat will focus on team building and leadership for the coming year.
- Monday, July 25 – UW SoN Steering Committee meets with Shared Leadership Council to discuss work plan for the Summer.
- Wednesday, July 27 – UW SoN Steering Committee meeting. Thereafter, the Steering Committee will likely meet twice a month through December.
- Thursday, August 18 – Shared Leadership Council Retreat focused on team building and leadership for the coming year.

Activities Underway:

- Strategic Planning Council and sub team members are meeting to align the sub team work (research, education, practice) with the Strategy Map.
- Big Idea #3 team, led by Dr. Cindy Dougherty, is working on developing criteria to reduce the complexity in graduate programs.
- Budget review meetings with Department Chairs, Administrators and Mr. Frank Montgomery (fiscal expert and former UW Controller)

Coming Soon:

- Announcement of work groups and call for participation. We anticipate this will be sent next week. After these workgroups are identified and members determined, the SoN Coordinating Team will begin its work to communicate, coordinate and assure accountabilities and action.
- Peer Review process announcement and request for ideas on who should participate in process, given criteria identified by Steering Committee with input from Shared Leadership Council. This review will be conducted in Fall Quarter.
- Two hour training sessions open to all on topics including facilitating meetings, embracing change, team dynamics, etc.
- An organizational development website to house all the information on activities, meetings, documents, etc.

Ongoing operations within the school:

Follow up on budget initiatives (Big Ideas):

- RCEP to restructure the school: the groundwork is being laid for beginning the RCEP process this fall as we gather more information about policy, process, and best practices.

- Deans and Chairs is in the process of reviewing all ideas that came forward during the Big Idea process to ensure that those that will help inform strategic planning or other key processes in the school will be shared with the responsible groups.

All school meetings and forums:

- We will continue to have All School Meetings to update both faculty and staff on operations and organizational development work. We invite you to let us know topics that you would like addressed (email to Stephanie Schuler sschuler@uw.edu).

Administrative services:

- There will be monthly forums to provide in-depth information about school-level topics, including budget, administrative services, IT services, etc.
- Academic and administrative services renovation: the asbestos removal process will begin in the very near future. This phase is the single most expensive cost in the project, but will ensure that the area is free of asbestos in the future. The entire project is expected to be complete by December, 2011.
- The planning project for the learning lab space in South Campus Center, which was funded by interim Provost Lidstrom, is in its beginning stages. Dr. Elizabeth Bridges and Ms. Julie Golding are responsible for moving this work forward over the upcoming year. This will set the stage for construction and the fund raising necessary to move the project forward.

Academic services:

- Dr. Betty Gallucci, in her role as interim associate dean, and Dr. Maggie Baker, vice associate dean, are providing ongoing academic affairs leadership for the school. Dr. Vicky Hertig will be helping them with undergraduate programs while Betty serves in her new capacity.
- Ms. Bridget Doyle, our new director for academic services, is now responsible for the administrative component of faculty (academic) human resources at a school level. Mr. Don Berg will continue his work with the Faculty Council and APT, while also helping departments with their academic HR work.

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We are looking forward to our continuing work together. In the meantime, thanks so much to everyone who is helping the school move forward!