COMMUNITY HEALTH Care

JOB TITLE: **Physician**

REPORTS TO: Medical Director

FLSA STATUS: Exempt

JOB OVERVIEW: This is a clinical position requiring a degree of Doctor of Medicine or Osteopathy. This work involves both out patient and in patient medical care for the members of Community Health Care. This position requires a board certified primary care physician (Family Physician, General Internist, Obstetrician/Gynecologist, or Pediatrician). Primary functions are those of general primary care including preventive services, health maintenance, and in patient hospital care within the scope of the respective specialty. It is the desire of Community Health Care to provide continuous and comprehensive medical care to all low income patients. Therefore, clinics are organized around a family practice model and include care for pregnant as well as geriatric patients.

ESSENTIAL FUNCTIONS INCLUDE, BUT ARE NOT LIMITED TO:

1. Maintain an active Washington Medical License and DEA Certification.
2. Maintain Board Certification.
3. Comply with Specialty Board Continuing Medical Education requirements.
4. Obtain and maintain admitting privileges at Community Health Care hospitals.
5. Provide full scope of preventive and ambulatory medical services within the scope of specialty.
6. Develop and participate in community, staff, and patient education.
7. Provide clinic services a minimum of 32 hours per week, 3800 patient encounters per year as directed by the Medical Director.
8. Share after hours call on a rotating basis as determined by the Medical Director.
9. Assist in developing quality assurance programs for the respective clinics.
10. Participate on various Community Health Care committees as requested by the Medical Director.
11. Compensation for medical services will be as specified in the employment contract.
12. Outside employment (Moonlighting) is not permitted without the written permission of the Medical Director.
13. Agree to comply with the policies and procedures of Community Health Care as determined by the Medical Director.

QUALIFICATIONS:

Education:
MD or DO degree

Experience:
One year approved internship. Board Eligible or Board Certified in primary care specialty.

Licensure:
Washington State Medical License

Skills:
1. Ability to be an effective team member
2. Cultural awareness, sensitivity, and competency, including the ability to successfully work with, and relate to, individuals from diverse cultures and backgrounds
3. Excellent oral and written communication skills in English
4. Medical terminology
5. Computer literacy
6. Excellent Customer Service Skills

Preferred:
1. Bilingual capacity
2. Community health experience
3. Managed care experience
4. Practice management experience vice managed care experience
5. Ability to be an effective team member
6. OB experience
7. Family practice experience

OTHER REQUIREMENTS:

1. Maintain CPR
2. Requires adherence to all policies, standards and procedures included in the Admin, Clinical and HR Manuals and the agency Code of Conduct.
3. Attend clinic, Support Staff and All Staff meetings.
4. Participate in quality improvement, risk management and peer review projects as assigned
5. Work as a team with other staff for continuity and efficient, quality care
6. Must be eligible for standard risk medical malpractice insurance for family practice, including obstetrical care.

PHYSICAL REQUIREMENTS:

HEARING: Adequate to perform job duties in person and over the telephone.
SPEAKING: Must be able to communicate clearly to patients in person and over the telephone.
VISION: Visual acuity adequate to perform job duties, including visual examination of patient and reading information from printed sources and computer screens.
OTHER: Requires frequent lifting and carrying items weighing up to 20 pounds unassisted. Adequate physical ability including sufficient manual dexterity to perform the requisite health care services. Requires frequent bending, reaching, repetitive hand movements, standing, walking, squatting and sitting, with some heavy lifting, pushing and pulling exerted regularly throughout a regular work shift. There is potential for exposure to communicable diseases and/or bloodborne pathogens.

_____ _____
Employee Signature Date