

Community Health Care Disclosure Form

EMPLOYEE BACKGROUND CHECKS, CHILD AND ADULT ABUSE INFORMATION ACT

Washington enacted legislation (RCW 43.43.830) to protect children, vulnerable adults, and developmentally disabled persons. Under this law, employers are required to do background checks on prospective employee who will or may have access to children, vulnerable adults, or developmentally disabled adults during the course of employment. By law this background check must include a written disclosure by each prospective employee, and the employer is also permitted to request background information from law enforcement agencies.

Due to the position of Community Health Care in the delivery of health care services to patients, some of whom are children, vulnerable adults, or developmentally disabled adults, and or concern for their protection, we ask that you answer the following questions:

1. **Have you ever been convicted of a felony?** [Note: A “yes” answer will not automatically disqualify you from employment. The nature and date of the offense will be taken into consideration.]

Yes No If your answer is “yes,” please describe and provide the location, date(s) of the finding(s), and the penalty(ies) imposed.

2. **Have you ever had any conviction or civil judgment against you in any way related to a “ Crime against children or the other persons” as defined below.** [Note: A “yes” answer will not automatically disqualify you from employment. The nature and date of the offense will be taken into consideration.] Crime against children or other persons means a conviction of any of the following offenses:

Aggravated murder	Sexual exploitation of minors
Murder, first or second degree	Criminal mistreatment, first or second degree
Kidnapping, first or second degree	Child abuse or neglects as defined in RCW 26.44.020
Assault first, second or third degree	Custodial interference, first or second degree
Assault of a child first, second or third degree	Malicious harassment
Rape, first, second or third degree	Child molestation, first, second or third degree
Rape of a child, first, second or third degree	Sexual misconduct with a minor, first or second degree
Robbery, first of second	Patronizing a juvenile prostitute
Arson, first degree	Child abandonment
Burglary, first degree	Promoting pornography
Manslaughter, first or second degree	Selling or distributing erotic material to a minor
Extortion, first or second degree	Custodial assault
Indecent liberties	Violation of child abuse restraining order
Incest	Prostitution
Vehicular homicide	Felony indecent exposure
Promoting prostitution, first degree	Unlawful imprisonment
Communication with a minor	Simple assault

or any of these crimes as they may be renamed in the future.

Yes No If your answer is “yes,” please describe and provide the date(s) of the finding(s) and the penalty(ies) imposed.

3. **Have you been found to have sexually abused, exploited or abused a minor or a vulnerable adult, or to have physically abused a minor or a vulnerable adult, or to have financially exploited a vulnerable adult in a (1) dependency action, or (b) domestic relations proceeding, or (c) disciplinary board final decision?**

Yes No If your answer is "Yes," please describe and provide the date(s) of the finding(s) and the penalty(ies) imposed.

4. **Have you ever been convicted of crimes relating to financial exploitation where the victim was a vulnerable adult? Crimes relating to financial exploitation means first, second or third degree extortion; first, second or third degree theft; firsts or second degree robbery, forgery, or any of these crimes as they may be renamed in the future.**

Yes No If your answer is "yes," please describe and provide the date(s) of the finding(s) and the penalty(ies) imposed.

Washington State Patrol Background Check

In addition to the disclosure statement (above) Community Health Care may request additional information from the Washington State Patrol criminal identification system either directly or through a third party source. Such a request would include a record of criminal convictions for offenses against person(s), civil adjudication of child abuse, and disciplinary board final decisions.

Applicant's Certification

"UNDER PENALTY OF PERJURY" I certify that the above information is true, correct, and complete. I understand that if I am hired, I can be discharged for any misrepresentation of omission in the above statement wherever discovered. I also understand that if I am hired, my employment is on a conditional basis, pending completion of the background check, until clearance for employment has been approved."

Signature: _____

Date: _____

Printed

Name: _____